
External Job Posting

The Hamilton Conservation Authority has a seasonal opportunity for a
Full Time Seasonal Lifeguard at Wild Waterworks

Job Summary:

Reporting to the Assistant Manager Aquatics, the Lifeguard is responsible for various lifeguarding duties at each of the water attractions at Wild Waterworks. The Lifeguard is responsible for ensuring patron safety and enjoyment at Wild Waterworks through the promotion of facility rules and regulations, providing emergency and first aid response, and providing information regarding the available activities and facilities at Wild Waterworks and the Hamilton Conservation Authority.

All candidates for a Lifeguard, Aquatic Team Leader, and Aquatic Supervisor, including returning staff, must successfully pass an NL Skills Screening as part of the hiring process. National Lifeguard skills assessed will include: endurance challenge, sprint challenge, object recovery, management of a distressed or drowning victim, and management of a submerged non-breathing victim. Skills must meet the minimum Lifesaving Society National Lifeguard standard, using a pass/fail rating.

Other duties include:

- Knowledge of and compliance with Hamilton Conservation Authority personnel policy, safety and emergency procedures, safe working procedures, Technical Standards and Safety Authority, and Waterslide Manufacturer Technical Dossiers.
- Knowledge of and ensure facility compliance with relevant legislation including but not limited to Ontario Health Protection and Promotion Act: Public Pools, Amusement Devices Act, Accessibility for Ontarians with Disabilities Act, and Human Rights Code.
- Active bather supervision at a variety of water attractions including the wave action pool, river ride, wading pool, and waterslides. Enforce height, weight, safety restrictions.
- Promote safety and prevent incidents through hazard recognition, education, and supervision
- Occupy the First Aid Station and administer first aid. Ensure all occurrences are accurately and thoroughly documented. Report serious incidents to an Aquatic Supervisor immediately.
- Respond to emergencies within the facility and Confederation Beach Park, provide first aid care, complete documentation, crowd and traffic control, and emergency maintenance.
- Documentation of routine Lifeguard rescues, requiring effective typing skills.
- Work cohesively in a team environment with all departments, communicate effectively, and maintain a positive, professional attitude towards work, patrons, and coworkers
- Refer occurrences of a serious or criminal nature to a Supervisor, Manager, or Security.
- Assist with maintaining cleanliness of the water attractions and facility. Tasks include but are not limited to; debris retrieval, cleaning toilets, washrooms, floors, and garbage runs.
- Maintain organization and cleanliness of the Administration Building, Lifeguard room, First Aid.
- As part of the Hamilton Conservation Authority, you may be scheduled and asked to report to a different conservation area throughout the term of your employment to assist with special events, staffing shortages, etc.

- Waterpark Attendant, Maintenance, turnstile duties, and assist other departments as required
- Any other duties as assigned to support the team effort at the HCA.
- Various physical abilities including but not limited to:
 - All standards in the National Lifeguard Pool and Standard First Aid CPR-C Certificates
 - Standing, walking, and sitting for up to 120 minutes continuously
 - Swim, tow and/or carry a victim up to 60m
 - Travelling up to 400m continuously while carrying first aid equipment up to 12kg.
 - Climbing stairs and ramps while carrying first aid equipment up to 12kg
 - Climbing ladders and dismounting from lifeguard chairs
 - Jumping into deep water from a height of 2m above the water surface
 - Efficiently travel through large waves, currents, and undertows while carrying a victim
 - Any combination of the above requirements performed consecutively

Qualifications:

Education and experience you will need to have:

- Current National Lifeguard Certificate (any option)
- Current Standard First Aid + CPR-C Certificate (or equivalent)
- Minimum 15 years of age per Health Protection and Promotion Act: Reg. 565 Public Pools
- Must meet knowledge, judgement, fitness, and skill standards for held certificates and job duties
- Ability to handle a high level of responsibility and respond effectively in high stress situations

And even better if you have:

- Previous lifeguarding experience, especially in a waterpark setting or large crowds
- Previous swimming instruction or other leadership experience
- Previous customer service experience

You will be a great fit for this role if you have:

- Ability to work outside in all types of weather, including heat and humidity
- Ability to work weekends and holidays
- Creativity, flexibility, and problem-solving capabilities

Working Conditions:

The work location will be at Wild Waterworks, 680 Van Wagners Beach Road, Hamilton, Ontario. Working hours will be an average of 35 hours per week, weather depending. This position may be required to work in other Conservation Areas or on special projects for defined periods of time as directed by the Director of Conservation Area Services

Application Process:

Interested applicants should email their resume with “Lifeguard” in the subject line to:

Attention: Wild Waterworks Manager

Email: wwwjobs@conservationhamilton.ca

Although we appreciate the interest of all applicants, only those selected for an interview will be contacted.

Accessibility accommodations are available upon request for candidates taking part in all aspects of the interview and selection process, including any required testing. If you require an accommodation, please contact us to be connected with Human Resources.